

DDI #9115-82  
10 November 1982

MEMORANDUM FOR: [REDACTED]  
Director of Training and Education

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FROM : Deputy Director for Intelligence

1. [REDACTED] of the NSC Staff came to see me the other day and volunteered to speak to Agency training courses. He gave me the attached outline of remarks he makes when asked to give such presentations and it strikes me that this highly pragmatic view is a useful one for at least DDI folks to hear. [REDACTED] has spoken to Agency training courses on previous occasions.

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2. [REDACTED] has knocked around senior levels of the government for a number of years and is a long time friend of the Agency. I send this along, noting that he has a message that he is willing to deliver and may be worth hearing periodically.

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[REDACTED]  
Robert M. Gates

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Attachment:  
As Stated

Issues in Policy Research

1. Full of "apples and oranges" issues, with few common denominators (e.g., economic, military, political, social criteria = "linkages" = imponderables). Problems are usually "one of a kind." Issues show up as dilemmas and sometimes as paradoxes.
2. Starting points: difficulty determining where we are now (current conditions); where are we headed (the trend -- but how many events make a "trend?"). Stating "the problem" is usually impossible.
3. The destination problem: where do we want to go, or what do we seek to avoid (priorities). Where do you begin? Who is to begin?
4. Routes: how do we get to a desired destination = plans, programs, guesses at consequences, establishing alternatives, and options. "The alternatives" are never exhaustive.
5. Dosed with: beliefs, values, latent ideology, and moral views. What is the place of ideology in problem solving? Importance of both ideology and analysis.
6. Boundary problems: where does a problem "end." If it ends, something will be left out. With no boundaries, a study will never be finished.
7. At what point do facts, opinions, data, the tracing of consequences, analysis, ratios, etc., hurt policy research (i.e., when should IQ yield to judgment?). When is a fact a "fact?" Common sense: what you use when there is nothing better to go on.
8. Who decides? Who should decide? When?
9. Use of experts. The expert's batting average: 50%.
  - (a) who is an expert? (identification)
  - (b) what is his view of the problem? (education)
  - (c) consultants can be "objective," but don't feel "the system" (educated incapacity)
10. Operational problems: fatigue, rushing; big backlogs; bureaucratic irritations; many meetings; people with information remote from those who need it. Tendency to seek simple answers to complex questions; to confuse bureaucratic rituals and procedures with problem-solving. Confusion of inputs with output. The high price paid for incompetence.  
  
Helpful academic tools: math, statistics, economics, physics, psychology, the English language, computers, law, some history, logic, and whatever your pet subject is. It helps to have "hyphenated-interests."
11. Qualities needed: brain of Newton, patience of Buddha; insight of Freud; footwork of Sugar Ray Robinson. On personal behavior, it never pays to get rattled.
12. The hardest maneuver: to reverse yourself after a mistake.
13. Many satisfactions: rewarding and broadening if you enjoy (or can put up with) challenge.

THE PRACTICE OF POLICY RESEARCH -- AN ART FORM

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1. Types of research: basic; experimental; applied; futures; and policy.
  2. Policy research deals with decisions, not subjects; knowledge is a necessary but not sufficient condition. Other conditions: timing, persuasion, and (a) issues, (b) problems, ability to handle "policy."
- Types:
- a. Decisions on specific problems
  - b. Policy guidance (i.e., how to think about a set of circumstances)
  - c. Topics that need to be studied -- staying ahead of the problem

3. Data (experience) → information (testing) = knowledge → 

|              |
|--------------|
| wisdom       |
| alternatives |
| decisions    |

 ← GOALS

—————increasing uncertainty—————→

problem statement

4. Aimed at decision makers, staffs, line operations, rather than professions. (Policy research is not supposed to contribute to a "body of knowledge.")
5. Results are time-specific rather than "timeless." Results are not closed solutions, but are resolutions (at best).
6. Main question of policy research: asks "what difference does the research make;" not how well something is known (a scientific test).
7. Methods: eclectic, broad, heuristic. There is no single method or even a set of methods. No textbook, much less a "back of the book."

Policy research is much less disciplined, unified, or rigorous than conventional academic work. Accuracy: Is the sign correct? Order of Magnitude.

"Tools for the Practioner": Probability, marginal analysis, opportunity cost, discounting of future flows.

## Two Worlds:

## World A

Aristotle  
Newton  
Adam Smith  
Freud  
Thomas Malthus  
Euclid  
The Club of Rome  
Economics Department,  
University of Chicago  
Management by Objectives

World 6

Plato's Caves  
Kafka  
Jung  
Heisenberg  
Goedel  
Lewis Carroll  
Mahler  
M. C. Escher  
Catch 22  
Beckett, Pinter, Dostoyevsky